

## MiTek NZ - TRAINING COMMITMENT AWARD:

## This Award goes to the individual or organisation that has committed to significantly improving the position of training in their field.

Ongoing training is vital to be successful in the Building Surveying. There is no room for malaise and there is certainly no rational for minimising budgets when building compliance and quality is involved.

2020 was tough, a year that was exceptional in many ways. COVID created hurdles for everyone and opportunities for some. The prospect to reverse the training deficiencies associated with COVID were important to this team. They recognised their own knowledge gaps and then worked hard in collaborating with their fellow council peers to co-ordinate the delivery of a high quality training programme for the combined needs of BCA staff across local councils with the Institute's Training Academy.

There was no appetite for the emerging "quick flick" training that is appearing in the market. The need for comprehensive programmes that would deliver long term efficiencies to individuals and effectiveness to their employers was paramount as was the need to ensure an ongoing public perception of the professionalism of the building surveying staff.

The emphasis was on quality, and the resultant outcomes needed by their combined staff.

From the get-go this organisation collaborated to achieve a comprehensive training programme ensuring 2021 their region was a year they could look back on with pride.

Leadership planning is tough at the best of times, planning for training generally requires someone whose hands are on the purse strings to understand the value of training and ramifications if training is deficient.

It's hard enough in normal times but doubly difficult in a today's environment where workload pressures are on the rise, vital skillsets are scarce, and time is precious. Add to this the task of achieving value understandings from other organisations management and you get a good comprehension that this team are special.





Even more so when one realises, this recipient led an outcome that delivered 5 significant and comprehensive training courses from BOINZ, with 2 more in the wings.

A huge effort in a short time frame and a recognition of trust in the outcomes they set themselves, but importantly a commitment to the high ideals and technical competency that is needed in building surveying.

Ladies and Gentlemen, please join me in welcoming members of the:

## **"PALMERSTON NORTH DISTRICT COUNCIL"**

to the stage to receive the 2021

## "MiTek TRAINING COMMITMENT AWARD"



SILVER PARTNER