

BOINZ BOARD REPRESENTATIVE UPDATE

AUGUST 2019

- **Membership**

The **final subscription tidy-up** following the 2019 invoice round has again taken more work than is ideal. Unfortunately, some members make it difficult for the Institute, not advising their change of address details. This can involve up to 200 plus members a year making it a very expensive exercise for the Institute to follow up on.

- You can help by keeping your details current via MYBOINZ on the website.

The **CPD Audit is underway** for **Licensed** and **Accredited** members. This is a random (logarithmic) audit process and interestingly this year several Directors have been identified for review. The majority of members comply and those that are found wanting are given an opportunity to review their activity and resubmit information. Most are amazed at the ease of the process – refer to website for details on our CPD process and requirements.

We are **getting strong new member registrations**, filling the gaps of those retiring or leaving the sector. We are on target to achieving similar annual member numbers as with previous years.

Branch meetings have had good turnouts this year and the Chief Executive has now visited all but one Branch, overviewing the new Strategic direction and Business Plan for 2019

- **Board**

The Institute's Board last **met on Sunday 19th May** just prior to our Annual Conference in Rotorua.

The main items of meeting were:

- **A focus on one of the 3 new Strategic Platforms** – At this meeting it was ***Education and Training*** – the others being ***Advocacy and Membership***
 - Providing Education and Training to members in this tough build sector business cycle is vital for us as Building Surveyors to maintain our professionalism particularly in respect of your knowledge currency and skill sets
 - The **Board** :
 - Endorsed the new focus on our “**3 Doors**” policy of “**Accessibility, Applicability and Affordability**” for our new and growing range of Advanced Courses. (Note – see minutes of previous meetings where Chief Executive has announced this).
 - Endorsed **ongoing support for the NZ Diploma in Building Surveying** to ensure the on-going success of and respect for the profession of Building Surveying. The Governance Committee which overviews the direction and ongoing development of the Diploma has been working hard to ensure the **in-employment programme** is being continually improved and enhanced where appropriate to ensure accessibility to new BCA staff. With course registrations growing new staff have been recruited. There are about 100 students studying the Diploma as I speak. This is a great credit to the vision and work of the Institute.
 - The new **Level 4 NZ Certificate in Building Regulatory Environment** has a launch **delivery schedule for September 2019**. This will benefit front line staff in BCA's and assist “tradies” and other build professionals wanting to better understand BCA requirements- particularly those seeking work in a BCA.

- Reviewed and supported the Institute's Involvement in a programme to assist BCA/BCO in a **learning programme to underpin the National Competency Assessment System**. It was noted the overwhelming response from **BCA Building Managers was in support of such a programme** being developed by BOINZ.
- **MBIE's Consultation on the Building System Legislative Reform programme.**
 - The Board noted the extensive amount of work that BOINZ members and staff had already put into a response. There was a concern that MBIE had spent some two years on this document, much of which had already been developed in consultation with industry prior to the new restructure and that there was still work on detail that hadn't been undertaken.
 - The Board made the decision not to submit our response in the template format provided by MBIE, believing this would allow MBIE BSP to adopt a tick box approach to complex issues.
 - The Board also noted that MBIE BSP had deliberately left out Independent 3rd Party Certification for critical Product in the critical building areas of Structure, Cladding, Fire and Health. Following a letter from the Chief Executive seeking a please explain—they cited cost and lack of evidence and having consulted "experts". The Board were incredulous with this response as it was likely hypothetical—the cost issue for certification on high volume product is a nonsense, and we mentioned the cost for steel certification in our submission was \$1 per tonne. Secondly evidence of faulty or fraudulently substituted product is of course hidden by the legal system as organisations seek to minimise exposure. Finally, the so called "experts" are likely organisations protecting their own product and patch. Members at meetings throughout the country have supported the need for this, seeing the issues first hand. So the Institute will not back down on this requirement to lift the quality and appropriateness of the right product being installed.

Our next board meeting is on **21 August**, the day before the SBCO in Wellington. The strategic focus will be a review on **Membership**, the benefits and value proposition we provide.

- **Accredited Building Surveyor Programme (Pre-Purchase Property inspection Course)**

- The next ABS Course is scheduled for 8 – 11th August In Lower Hutt. We have 8 registrations
- This area is growing in importance and to a large extent helps our branding to the public and the wider industry sectors that affiliate with the build environment such as law, insurance and banks,
- The next course is on 13-15th September in Christchurch. Members should look seriously at this course to lift their skill sets (particularly investigative and report writing skills) and prepare themselves for options outside BCA's.

- **Events**

- **SBCO Forum** is being run in **Wellington at Shed 6** over the period **21 – 23 August 2019**. It is being **opened by the Minister of Building and Construction, Hon Jenny Salesa**.
- There is a **great speaker line up (see attached)** and members are asked to register quickly to ensure they have a place. **This event is capped** and once the limit is reached, we **close-off** the registrations even if it is before the close off date of 14th August.
- **Conference 2020** will be held in **Auckland** and **"Call for Papers"** is already out – so put your thinking caps on and share your work experiences, ideas or thoughts on presentations you

believe will assist fellow members. Remember **this is your Institute** and your input is appreciated.

- **Marketing**

- We go to market through a number of channels;
 - **Straight Up** – A new look has been developed for the new Winter version of our quarterly magazine. **Hope you like it, BUT we need your input** - if you have an interesting item to contribute get in touch with **Samantha Bryant** at National Office. The more you contribute the more relevant the material - Marketing@boinz.org.nz
 - **Our E-Newsletters** – has been revamped, and you should notice a style and content direction change as each of these come out.
 - **Facebook & LinkedIn** - if you are not connected to BOINZ's Facebook page, please do so to get regular daily industry updates.
 - **Website** – similarly, National Office is posting news articles on the build sector to keep you up to date.
 - **BREAKING NEWS** – *We are about to launch a new loyalty discount app called **BOINZ Boost/Boost+*** . This will be announced at SBCO 2019. Watch this space, you will only benefit from its upload and use. It will ensure you save \$\$\$\$

- **HR Division**

- We still have **national skill shortages**.
 - Our Jobs Board has never been busier.
 - We are promoting NZ BCO and job opportunities in the UK, Ireland, South Africa and Canada in a bid to attract several qualified and experienced applicants looking to work in Building Control here in NZ.
 - We have placed a number of candidates into BCA's already
 - We currently have a number of overseas qualified candidates with good skill sets looking for work and residency in NZ on our books.
 - Contact Michelle Te Ohaere at National Office if you need information on HR services – Recruitment@boinz.org.nz

- **Training**

- **BREAKING NEWS** – ***“ONLINE TRAINING ACADEMY”*** – is now live!!!!
 - The first course is **Restricting Access to Residential Pools** – visit www.boinz.org.nz and in the banner on our home page, click on **ONLINE TRAINING ACADEMY** - (please mention that payment is credit card only)
- **New Advanced Training Courses include;**
 - *Difficult to Consent*
 - *Advanced Fire* (* mention this course has been updated to include new C/AS2)
 - *Earthquake Engineering*
 - *ANARP (As Near As Reasonably Practical)- (* great uptake for this new course)*
 - *Asbestos*
 - *Leadership* – for both Emerging Leaders, and an Advanced Leadership course for leaders who have been in a leadership role for 3-5 years.

- **Coming Up**
 - o **Tiling / E3 *** - this new course will be comprehensive covering legislation, Standards Guidelines, Tile types-their usage areas and systems and risks, and full of horror stories to grow your knowledge and skills.
 - o **Advanced Accessibility*** - this will be a 2-part comprehensive course series, that will include an online course and a roadshow including several guest speakers. The material will cover the Building Code, a perspective of building design from individuals with disabilities, designing using the MB guide and case studies from determinations.
 - o **Complying with the Building Code*** - our Complying with the Building Code online course has 4 modules that cover the background of the Building Code system, how they fit together and an interactive assessment that will help individuals apply this knowledge.
 - o **BWoF*** - Our Online BWoF course series will include individual courses that will cover the individual specified systems in a comprehensive manner.
 - o **Documenting Decisions*** - targets s6, b-d (*in development*)
 - o **Report Writing*** (*in development*)
 - o **100 Q & A Assessment** (to identify **your Skill Gaps** and allow you to seek the training you need to do your job professionally)
- **Recently Updated courses**—these courses are for new to role and should also be seen as refreshers if you haven't been on them in a while
 - o *TA002 Building Controls*
 - o *TA020 Fire Documents*
 - o *TA015/16 F1 Safety of Users & D1 Access Routes*
- **Courses running**
 - **AUGUST 2019**
 - TA020 Fire Documents – Christchurch - 15 - 16 Aug 2019
 - **SEPTEMBER 2019**
 - TA009 NZS 4229 Concrete Masonry Building not Requiring Specific Engineering Design – Dunedin - 2 - 3 Sept
 - TA018 Piped Services and Waste – Christchurch - 6 Sept 2019
 - TA015 Clause D1 Access Routes/ TA016 Clause F1 Safety of Users – Queenstown - 13 Sept
 - TA006 Site Inspection – Wellington - 16 - 17 Sept

Contact Jason Goei – Training@boinz.org.nz – for information.

• **Advocacy**

- **Building System Legislative Reform** – BOINZ expects MBIE BSP to consult with us further. We are concerned they don't have appropriate skill sets in-house and need assistance.
 - Member access to view submission via MYBOINZ - www.boinz.org.nz/Site/my-boinz/
- Due to industry concerns and to an extent with MBIE, BOINZ and some other industry bodies are seeking to work with the Minister and the new Construction Sector Accord to establish how we can assist the sector improve its performance.

- **Review of Vocational Education (ROVE)** – The Minister of Education announced his changed to the ITO and Polytechnic system at the beginning of August.
- A new national polytechnic will be created called the *NZ Institute of Skills and Technology* tackling the long-term challenges of skills shortages and the mismatch between training provided and the needs of employers, by comprehensively reforming vocational education <https://www.beehive.govt.nz/release/new-dawn-work-skills-and-training>

The seven key changes announced are:

- Around **four to seven industry-governed Workforce Development Councils** will be created by 2022 to give industry greater control over all aspects of vocational education and make the system more responsive to employers' needs and the changing world of work. The councils will replace and expand most of the existing roles of industry training organisations (ITO's).
- The country's **16 institutes of technology and polytechnics will be brought together to operate as a single national campus network**. A new Institute will start on **1 April 2020** and will be a new kind of organisation that provides on-the-job and off-the-job learning. The head office will not be in Auckland or Wellington, and a charter will be set out in legislation to make sure a number of bottom lines are met.
- **New Regional Skills Leadership Groups will represent regional interests** and work across education, immigration and welfare systems in each region to identify local skill needs and make sure the system is delivering the right mix of education and training to meet them.
- Over the next two to three years, the **role of supporting workplace learning will shift from industry training organisations (ITO's) to training providers**. Holding organisations will be formed from Industry Training Organisations to smooth the transition
- **Centres of Vocational Excellence (CoVEs) will be established at regional campuses** to drive innovation and expertise, and improve linkages between education, industry and research.
- Māori will be included as key partners, including through Te Taumata Aronui, a Māori Crown Tertiary Education Group – that will work with education agencies and Ministers and cover all aspects of tertiary education. This recognises the needs of Māori learners and that Māori are significant employers with social and economic goals, with an estimated national Māori asset base valued at over \$50 billion.
- **The dual funding system will be unified and simplified** to encourage greater integration of on-the-job and off-the-job learning, ensure learners can access more work-relevant and tailored support, and enable new models of education delivery which are more responsive to employer and industry demand.

Regards,
Nick Hill

