

CANTERBURY/WESTLAND TRAINING & NETWORKING EVENT

Presented by - Nick Hill, Chief Executive

Hurunui District Library, Amberley
Tuesday, 11 June 2019



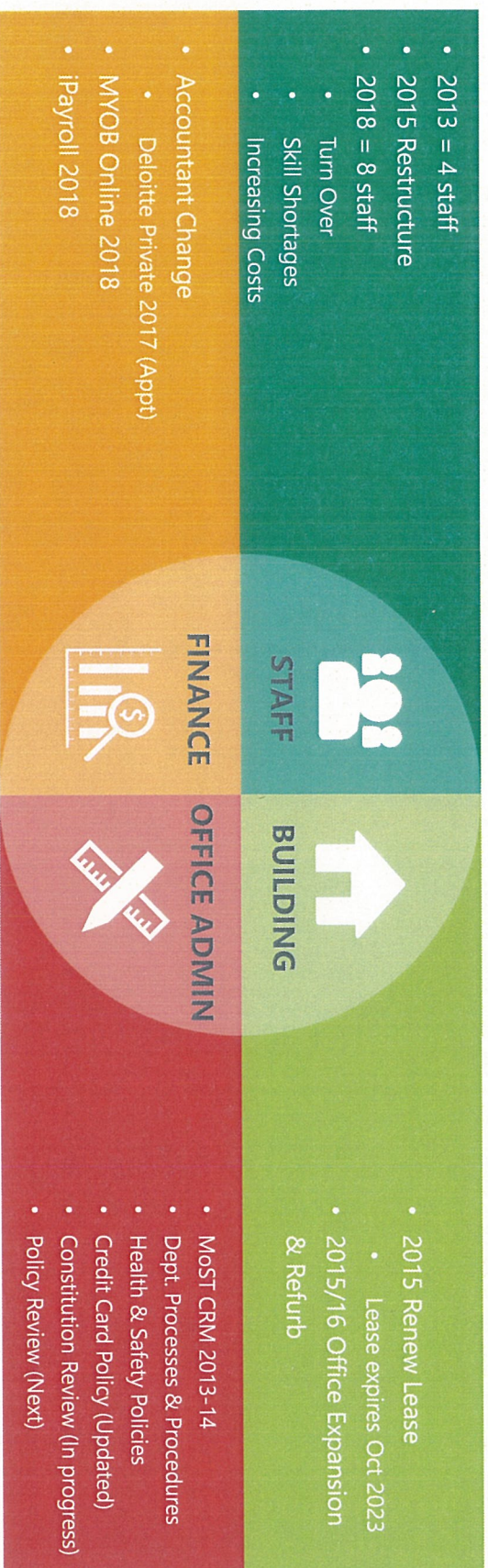
Agenda



- ✓ | BOINZ – 5 Years in 5 Minutes
- ✓ | 2019 Strategic Platforms Review
- ✓ | Education and Training Delivery Strategy
 - ✓ | Qualifications Update
 - ✓ | Training Update
- ✓ | Vocational Education Reforms
- ✓ | Building Legislative Reform
- ✓ | BOINZ Annual Events 2019

BOINZ

5 Years in 5 Minutes



Education/Training

- Diploma (Pathways x2)
 - (2017/18)
- Certificate (nearly there)
- On Line Training Academy
 - Intuto
- CPD Program
- Advanced Course Expansion
- Relationship Development
- Collaboration
 - NZHHA
 - PrefabNZ
 - MiTek
 - Etc.

HR Division

- Est. Division 2016/17
 - Legal
 - Promotion
 - Marketing
 - Expo's
 - Int'l recruitment
- 3 x Placements
- In the wings
 - 5 x ICC
 - 3 x FNDC

Accreditation

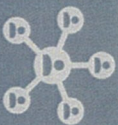
- Course formulated 2015
 - 1st Course 2015
 - Branding
 - Audit Committee
 - Workshops
 - Newsletters
- Relationships
 - Law Society
 - REA
 - Insurance Council
 - Crombie Lockwood
 - Lower premiums

Technical

- Advisory Groups
 - Fire
 - Durability/External Moisture
 - Plumbing & Drainage
 - Structure
 - Etc.
- Standards NZ Representative
- MBIE
 - Submissions
 - Consultation
 - Advice
 - Lobbying

BOINZ

5 Years in 5 Minutes



Membership

Growth in Members

2014 → 2018

- 1100 → 1250

Decrease in #'s

- Wellington CC
- Christchurch CC
- Auckland CC

Loyalty Discount Programme

- 2013 Introduced



Branches

9 Branches

- No geographic change
- Chairs & Sec Forum Continues
- Branch Guidelines Updated Annually
- Guest Speakers Support
- Branch Support Fund



Advocacy

- EQ Responses
- Occupational Regulation
- Product Assurance
- Risk & Liability



Marketing

Straight Up

Website

2013/14

50th Year



Social Media

- Facebook
- Monthly Updates - 2015
- E-news - 2014
- Membership Surveys - 2014



Relationships

Premier Partners

- 2014 → 2018
- 4 → 10

Government

- MBIE
- ECCA
- DIA
- LGNZ
- Ministers

Commercial

- AIBS
- ICC
- ACRS
- CABE/ATTMA

Strategic

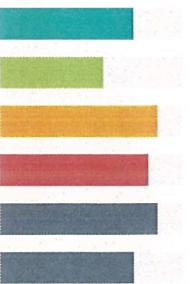
- NZHHA (Secretariat)
- PrefabNZ
- CIC

- GIB
- PRYDA
- MITEK
- Carter Holt Harvey
- Hilti
- Viridian Glass
- BRANZ
- Pacific Steel
- Resene
- Ryan Fire
- EBOSS
- Etc.

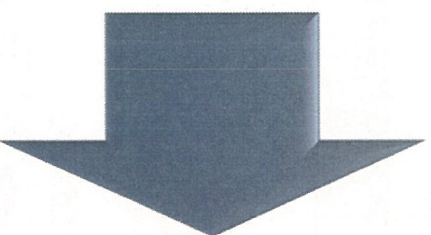
Core Membership Messaging



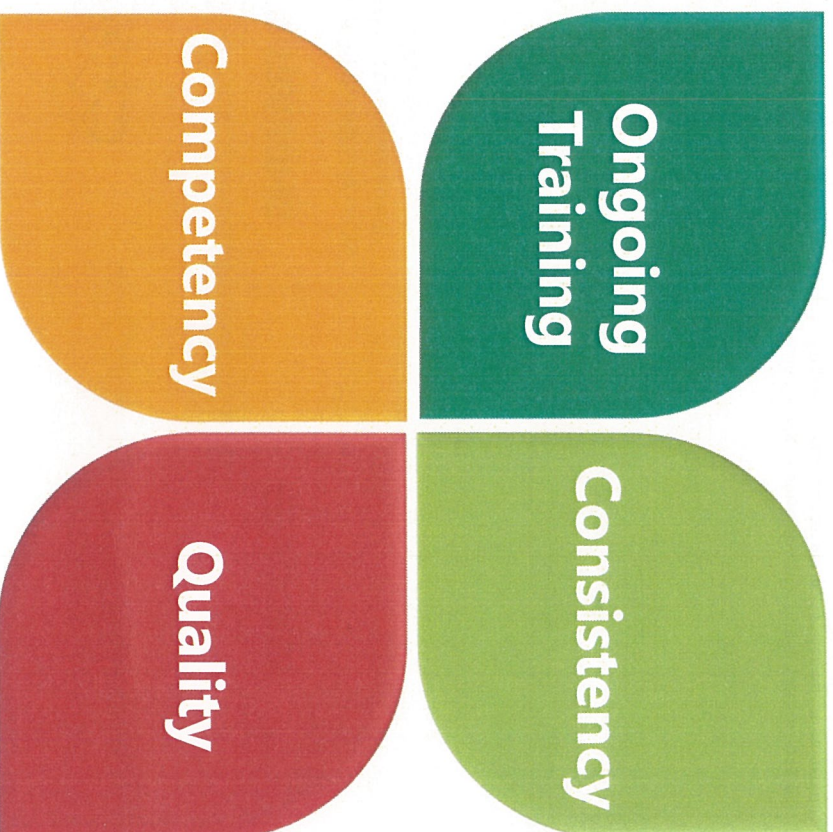
**Business Plan
By Year**



Annual Reports



Professionalism
(Is our core message)



Strategic Platforms Review

OUR VISION



OUR MISSION

STRATEGIC PLATFORMS – Measures of Success

MEMBERSHIP

Proactively shape the professionalism of building surveying to develop and maintain relevance of services we provide to ensure members can build value for themselves, their employers and the public.

As a member, the interaction with the Institute will be supportive, deliver best practice and provide opportunities.

EDUCATION & TRAINING

Provide educational support for the building sector and effective ongoing training to ensure quality knowledge and competency.

ADVOCACY

Actively influence effective building and construction policy and implementation processes, ensuring the laws and regulations utilise resources effectively to achieve building excellence and quality living within NZ's building stock.

STRATEGIC GOALS/PRIORITIES – What we aim to do

MEMBERSHIP

Create a more active and engaged membership by:-

- Providing opportunities for members to add value to their professional development
- Supporting an environment whereby building surveying is recognised as publicly beneficial (?)
- Connecting with peak bodies and industry participants to improve our members learning and relationship outcomes

EDUCATION & TRAINING

Resourcing a programme of education and training across the sector to meet customer needs relative to technical and legislative requirements by:-

- Promoting the Training Academy as the "provider of choice" for training and educational support to the building surveying sector.
- Working closely with the Regulator, BCA's and peak industry bodies to deliver building compliance training to those involved in the wider built environment.

ADVOCACY

Be seen as a leader and influencer at Central and Local Government level and with relevant industry stakeholders by:-

- Establishing what we stand for through key messaging
- Targeted messaging for our profession and to relevant industry stakeholders in respect of members, politicians, officials, industry and the public ensuring effective understanding and buy-in with regards to what we stand for.

OPERATIONAL OBJECTIVE – How we aim to do it

Members

- Engage and provide information through:-
 - Quality Training, Branch and National Events
 - Sharp, concise and relevant communications that connects with members regularly
 - Promote the value of our profession and membership
 - Targeted services to defined member segmentation
- **Connectivity**
 - Ensure the value of BOINZ membership is recognised and supported through:-
 - Engagement
 - Support
 - Information
 - Satisfaction

Education

- Create enduring relationships with relevant tertiary education providers such that our qualifications
 - Stay relevant
 - Gain increasing market support
- **Training**
 - Maintain a relative and accessible training offering
 - Partner and collaborate with like organisations
 - Ensure agility through a range of courses and delivery channels to ensure appeal and course consumption
 - Offer bespoke courses where relevant and economically viable

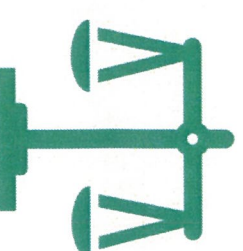
As an Industry leader

- Advocate to ensure relevant input and practical outcomes for the built environment
- Submit opinion on relevant issues on behalf of members
- Grow and maintain relationships with Government and key stakeholders
- Create a strategic communications plan that includes:-
 - Allies
 - Analytical findings
 - Built environment concerns
 - Key messaging around compliance, quality, consistency, efficiency etc.
 - Key outcomes, short, medium and long-term

Constitution Review

A serious piece of beneficial work for the Institute

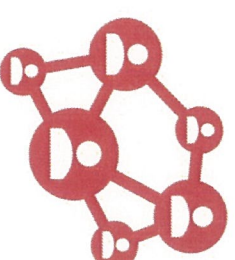
- Incorporated Societies Act 1908
 - Under review for the 1st time in 100yrs (2013 – 2016)
 - Expected Changes
 - Basic duties for offices/committee members – akin to Board of Directors
 - Increased focus on managing conflicts of interest
 - Dispute process to be built into Constitution
 - Must have a Constitution, not just rules



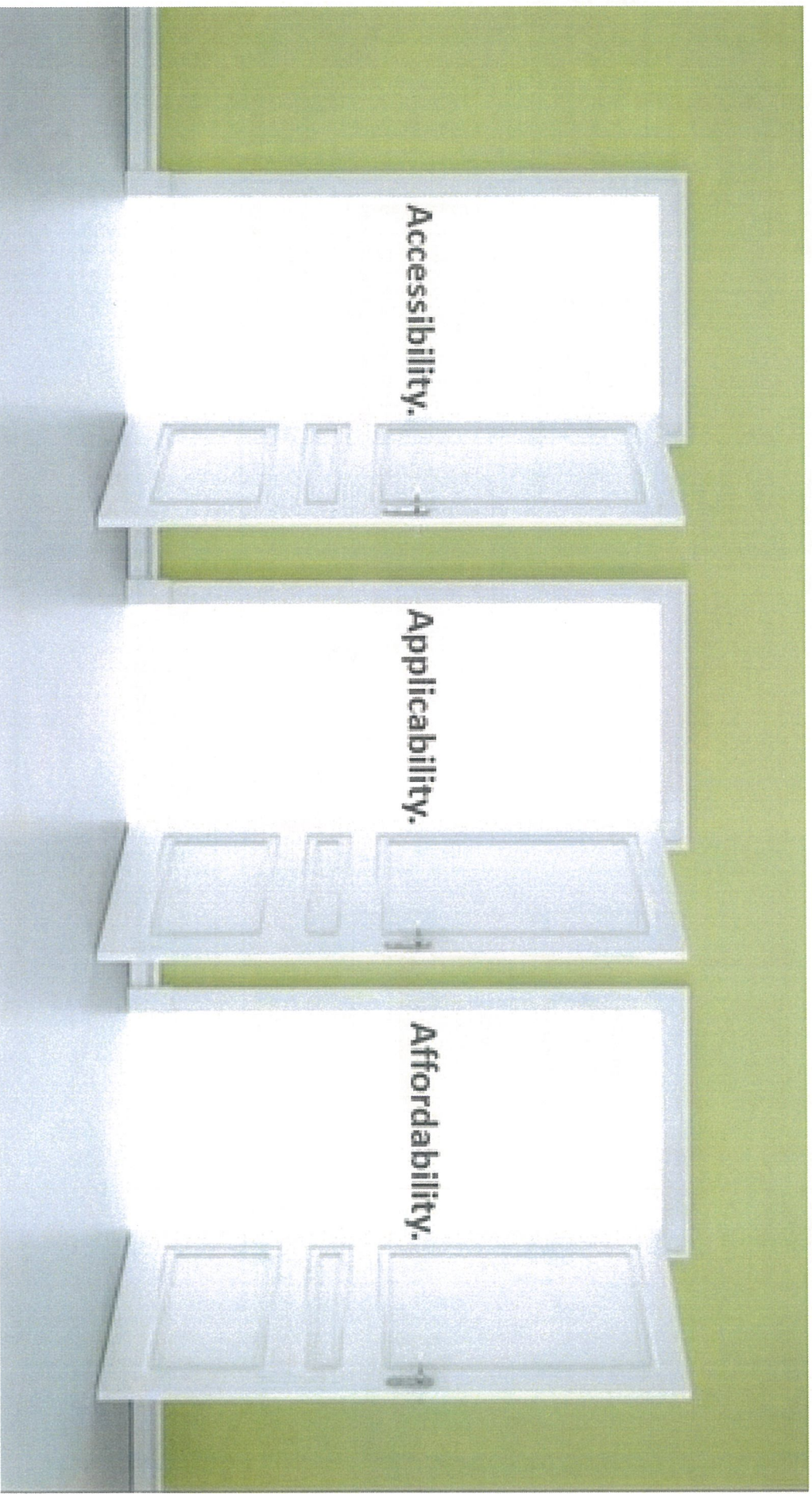
Constitution Review

BOINZ - Key change recommendations to date – “sensible stuff”

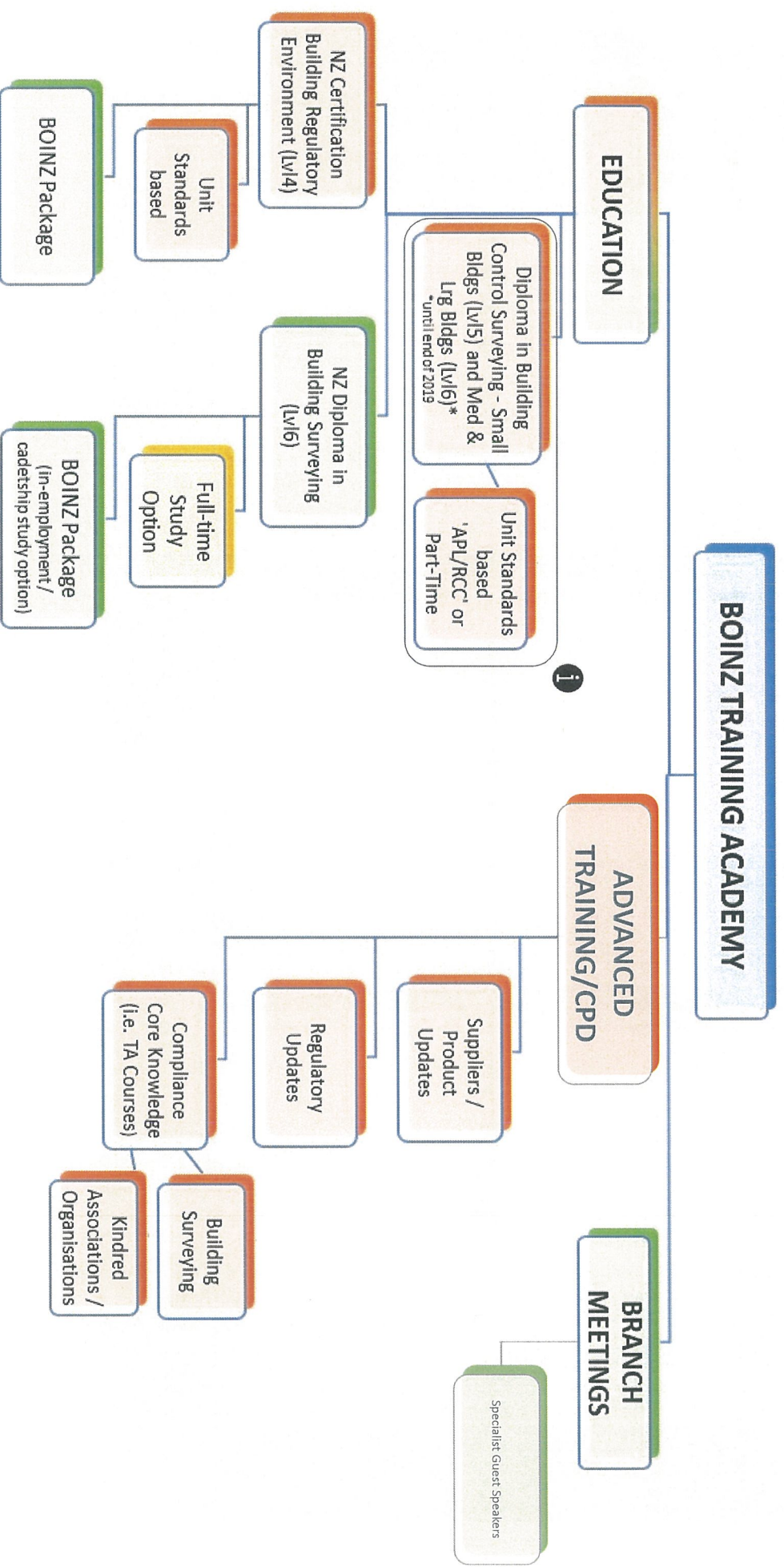
- Changes to *Name and Definition* to allow for **Official and Trading names** plus an **ability to change our name**
- Rename the “Membership” section to “**Structure**” and define **Board, Advisory Groups, Committees, Branches and Membership** and include items in respect of ;-
 - Eligibility; Admission / Expulsion, Removal and Resignation; Cessation
 - A discipline process;
 - Entrance Fee and Subscription;
 - Payment to members (disclosure), Donations
 - Introduce a **new Director election process**, Triennial Rotation to ensure Board sustainability (2 per annum)
 - Create a **2 tier** best practice Governance model – Constitution & Board Policies



Training Update

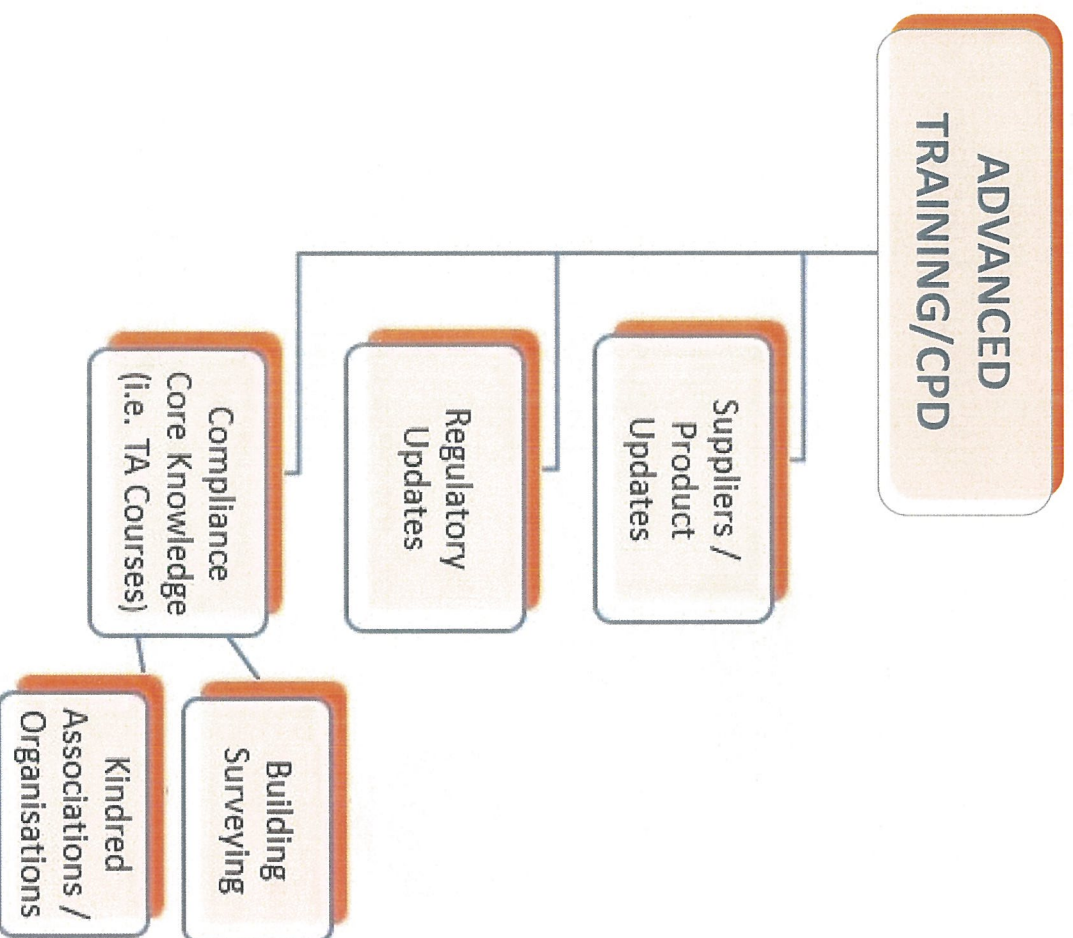


Education and Training Delivery Strategy



i Last Students through this old pathway 2019

Education and Training Delivery Strategy



Advanced Courses

- These courses elevate core knowledge, critical thinking and analysis skills.
 - **Examples** are Advanced Weathertightness, Advanced Fire Compliance, Earthquake Engineering, Asbestos, Advanced Building Code applications, ANARP (Fire/Accessibility and Escape).
- Leadership – a specific programme for both emerging and existing leaders has been developed.

CPD

- Has a strong product learning focus

Training Doorways

Accessibility

➤ Training E-News

- New easy to read format
- Topical
- More Structured



➤ “On-line Training Academy”

- Will be launched with our new Pools course
 - Pre-reading
 - Presentation
 - Assessment



- *Further resources for post course assistance*

➤ Delivery Channels - These course will combine a mix of F2F, Online, Webinar, and Online Assessment

- Online
- Hybrid – A mix of F2F/Online
- F2F – Where a group think is important and technical issues need leadership

- Typically CPD Courses will be 1-2 hrs and Advanced Courses half a day to a day and depending on complexity will be presented in one or all formats

Training Doorways

Applicability

➤ NZ Diploma in Building Surveying



- Meets Regulation 18 and **focus's on Building Surveying**
- A **pipeline** for industry recruitment, qualification and consistency
- Currently **77 students** in study for their qualification through the in – employment pathway
- 2 more cohorts possible in second half of 2019
- Need to **educate BCA's** in respect of direct value to sector compared to gaps with other qualifications



NZ Certificate in Building Regulatory Environment (Level 4) 6-8 months

- A **gateway of knowledge** for BCA staff, Built Environment staff and school leavers looking at BCA careers

Training Doorways

Applicability

➤ Advanced Courses

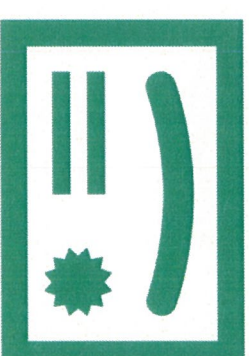
- Added value once you have your qualification and/or a competency pathway
- This range of higher level training programmes are conducted in **workshop/thinking/problem solving environments** to challenge your thinking.
- Beyond Acceptable Solutions (a more engaging vs theory based learning process – this is what your managers have told us they want in terms of skill enhancement

➤ CPD – Product learning

- 2 Pathways
 - Online
 - Branch Training & Networking

➤ Desires Learning Outcomes

- General knowledge & trend indicator uptake
- Applicability
- Risk Awareness



Training Doorways

Applicability

➤ Competency Training Initiative



- On the drawing board
- Consulting with BCA managers nationally
- Designed to deliver consistent programmes nationally to the NCAS competency levels R1 – C3
- Capable of “moving programmes” with technology and legislation
- Delivery will be Online/Hybrid/F2F
- Development will be in conjunction with BCA’s and core experts, and meet Performance Indicators for each level

➤ Learning Management System



Training Doorways

Affordability

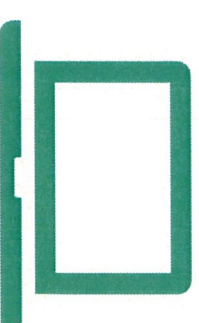
- Firstly, we are not training “cowboys” – if you want to be a cowboy go train somewhere else
- We are vested in quality outcomes for our members
- We will be using technology for accessibility and cost control
- We will compete – **BUT** won’t compromise of quality
- We will minimise travel and accommodation where we can
- Courses may be modularised to minimise work interruption
- Pre-reading assessment will aid and fortify general knowledge before the course



Training Update (Cont...)

Advanced Courses You can apply for now

- **Difficult to Consent**
 - **Advanced Fire**
 - **Earthquake Engineering**
 - **ANARP**
 - **Asbestos***
 - **Advanced Accessibility***
 - **Swimming Pool**
 - **Leadership Certificate**
 - *Emerging*
 - *Advanced*
- via Online Training
- 4 x 1½ session each



* In development

Vocational Education Reforms



Vocational Education

= Non University

= Level 3 – 6

= Excludes language

= Polytechs/PTE's



Why government wants change

- Wants an education system **fit for purpose** for the future
- Rid the system of **long standing issues**
 - Regional issues (poor access)
 - Deliver to employers and learners
 - Address the future of work
 - Build on international reputation
- System that is simple
 - Respond quickly
 - Quality pathway
 - Good network
 - Public education system
- Save \$150m/year



Vocational Education Reforms

➤ Proposal

1. Create Industry Skills Bodies (Similar to ITO's)
 - Skills leadership now for future
 - Setting Quals and Standards
 - Co-Approving Programmes
 - Advising TEC on Vocational Education purchasing
 - Work based learners would enroll with providers (not ITO's)
2. Create one National Institute across all Poly's *
 - Faster and greater achievements
 - Regional leadership groups
 - Consistent quality and choice of delivery
 - Create scale to manage enrolment fluctuations
 - Bolster NZ's standing in International market
3. Need a new funding system
 - To ensure sustainable funding for providers
 - To support regionals, learner, employer and industry needs

Benefits to Employers

- Choice of education providers to work with
- Better Integration of workplace and provider based programmes
- Workplace learning would be core business of vocational education providers
- Day-today contact between providers and employers
- Better access to skilled productive employees through nationwide programme



- **BOINZ position** = A system that **works for** employers and students , not the education system

Building Legislative Reform

Expected to go to consultation April (up to 8 Weeks!)

Key areas of focus

- Roles and Responsibilities
- Information accessibility
- Accountability for Quality of work



5 Reform Packages

Depends on Cabinet approval

Linked to MBIE's "4 P's"

- Building Products
- Occupational Regulation
- Risk and Liability
- Building Levy
- Offences, penalties

Building Legislative Reform

Expected to go to consultation April (up to 8 Weeks!)

Building Product - Focus

- Fit for Purpose *
- Roles and Responsibility clarification → Products and Manufacturers **
- Building Product Information ***
- Investigative Powers ****

What BOINZ want to see and have asked for: -

- * - Better clarity for definitions around products and systems (including Prefab roles & responsibilities)
- ** - Include requirements for product substitution
- Designer and builder compliance with building code
- *** - Require all suppliers (including importers to provide appropriate information) – will need guidance or “standard” development
- Mandatory Independent 3rd Party Certification for critical product in critical building areas of structure, cladding, fire, health
- **** - A significant increase in funding to force product compliance via MBIE

Building Legislative Reform

Expected to go to consultation April (up to 8 Weeks!)

Occupational Legislative Reform

About protecting public from harm by regulating who can carry out certain types of work competently

3 Areas of focus

- LBP's*
- Plumbers, Gasfitters & Drainlayers**
- Engineers***

What we want to see and have asked for: -

- * - Raise the entry level to become a LBP
 - Introduce a tiered licensing system for LBP's to progress to specific supervision and site license (see Build Issues Aug/Sept 2018)
- Limit site license – span of control (full review needed)
- ** - Review and limit householder exemptions for sanitary plumbing
- *** - Restrict who can carry out structural, Geotech and fire safety engineering in complex buildings

Building Legislative Reform

Expected to go to consultation April (up to 8 Weeks!)

Risk and Liability

The Law needs to change to rebalance Risk and Liability so outcomes are fairer in law and contract when things go wrong

What we want to see and have asked for: -

- A **mandatory warranty/insurance** product for all residential builds and alternations, with no opt out
- A **limit on BCA liability** to reduce risk adverse behavior and financial burden on ratepayers
- Laws around **re-phoenixing**
- **Reduce owner responsibility** – they are employing professionals so let the professionals take the risk

Building Levy

MBIE have advised they are going to reduce the rate of the Building Levy

- We do not agree, if at the same time they propose to widen the powers on how the levy fund can be spent.
- The build sector urgently needs financial support to produce better regulatory and operational outcomes such as investigative function, training support.

BOINZ Annual Events

SBCO Forum

21 – 23 August
Shed 6, Wellington

Branch Training & Networking Events

45 events nationally

Conference

17 – 19 May 2020
Auckland

For More
Information

- **Website** - www.boinz.org.nz
- **Contact** - Marketing & Events Manager, events@boinz.org.nz

Our
Marketing
Channels

- **E-News** - (3 Channels -- Monthly Update Training Update / Accreditation Update)
-  **straight up**
-  **Like Us On Facebook**
-  **Follow us on LinkedIn**



Innovation



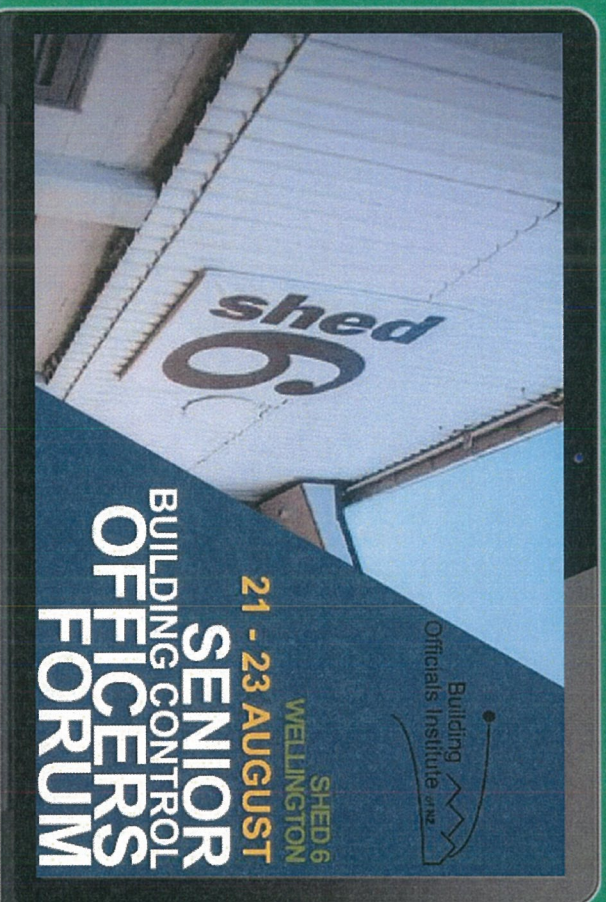
Skills



Technology



Trends



Product



Legislation



Systems



Compliance



Quality



Certification

For
More
Info

BOINZ Annual Events

Call For Papers

Now Open

Please Consider Your Involvement In This Event

- > Website - www.boinz.org.nz
- > Contact - Marketing & Events Manager, events@boinz.org.nz
- > E-News - (3 Channels - Monthly Update / Training Update / Accreditation Update)

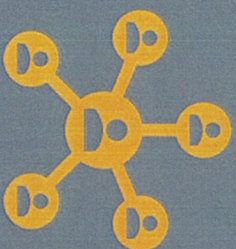
> straight up



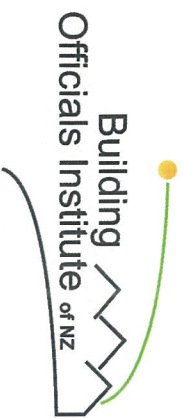
It's your Institute!



We need your support
so we can support



you!



THANK YOU



