

WAIKATO / BAY OF PLENTY BRANCH NETWORKING EVENT

BOINZ VISION

NICK HILL – CHIEF EXECUTIVE

TAURANGA CITY COUNCIL - FRIDAY, 31 AUGUST 2018

SOME SIMPLE STATS

30,000 skilled workers
short

70,000 dwellings short

KiwiBuild – 100,000
affordable homes in the
next 10 years

BCO Age Bands
in 2017

- 50 - 59 = 32%

- 60+ = 20%

Consents issued in 2017
+/- 30k

Consent forecast for
2023 is 43k for
dwellings

Multi unit dwellings
expected to increase
rapidly in main centres

High non-residential
consenting predicted in
AK, W/BoP and ChCh
over next 6 years

2018-23 – 20% increase
in construction values
forecast for AK, W/BoP
and Wellington

BIM FOR INCOMING MINISTER

Our Position on Key Subjects



➤ **Who we are, and what we do**

- We invest in our members so they can better play their role in the regulatory system
- We support our members in post-disaster emergency management activities

➤ **What we think you want to achieve**

➤ **What we see as the barriers**

- Sector skills are lacking
- There are few incentives for practitioners to be accountable for their work
- The sector needs more people, and be more productive



➤ What we think the Minister's priorities should be to overcome these barriers

- Enhancing sector skills
- Rebalancing risk and liability
- Making practitioners more accountable
- Penalise 'phoenixing'
- Greater product assurance

➤ How we can help you

➤ Next step

KEY MBIE PROJECTS

Do we align?



➤ Priority

- Skills Strategy & Action Plan – to cabinet in September ✓
- More Efficient Consenting – pilots tested by September/October
- Risk & Liability – to Cabinet in February 2019 ✓
- Products – consultation expected in early 2019 ✓
- Occupational Regulation – Cabinet decision expected early 2019 ✓
- Building Code – bi-annual update (#1) published in November – similar to other dept's now
- Smarter Compliance Pathways – workshops in September / October

➤ Embedding

- Earthquake Prone Buildings – TA reports now due from high seismic risk areas

➤ Emerging Challenge

HUMAN RESOURCES DIVISION

➤ About us

Since 2008 we've been operating behind the scenes assisting those in the building surveying industry to find employers and employees. Our experience in this area has enabled us to launch HR Division as a fully established recruitment service specialising in the building surveying sector.

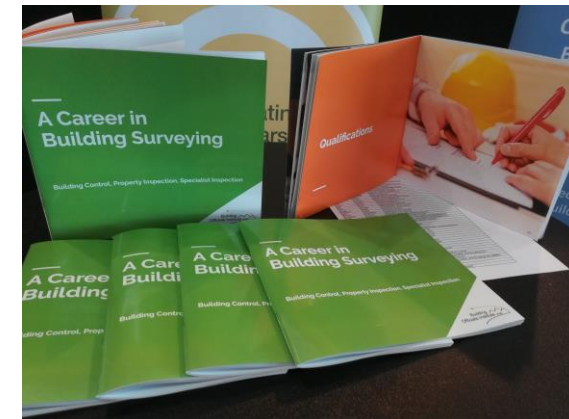
➤ Our Vision

- To be the lead recruitment specialist in the building surveying sector
- To offer value to the building surveying sector by providing lower than industry standard prices for our recruitment services
- Understanding our client's business objectives and recruitment needs to effectively source the right placements
- Commitment to supporting our candidates before, during and after placements



➤ How we're different

- We genuinely understand industry issues along with the challenges of sourcing qualified staff and are well placed to assist local government and private organisations
- Through our connection to the Building Officials Institute we understand and champion the work of our clients and the skill sets of our candidates
- We have an established network of building surveying professionals and can communicate through multiple channels both nationally and internationally



EVENTS & MARKETING

**Annual
Conference**

**SBCO
Forum**

**Branch Training
& Networking
Events**

➤ Marketing Channels

- **straight up**
- E-News (Monthly Update / Training / Accreditation)
- Website – www.boinz.org.nz
-  Like Us On Facebook
-  Follow us on LinkedIn

ACCREDITED BUILDING SURVEYORS

➤ Reasons to be Accredited

To be a Building Surveyor you need to be more than a self proclaimed expert.

This programme and its ongoing support will equip attendees with the core knowledge and skills to carry out high quality reports to NZ4306: Residential Property Inspection

Growing consumer confidence and awareness in relation to quality residential inspections

➤ Current Accredited Members: 31

- 31 Accredited Level 1 - Residential Property Inspections
- 8 Accredited Level 2 - Specialist Reports
- 4 Accredited Level 3 - Complex/Compliance Reports

➤ 94 Attendees to date

- 59 pending
- 36 to submit reports

➤ Upcoming courses for 2018

- 21 – 23 September – Wellington
- 16 – 18 November – Auckland

➤ Strategic Plan for ABS Programme

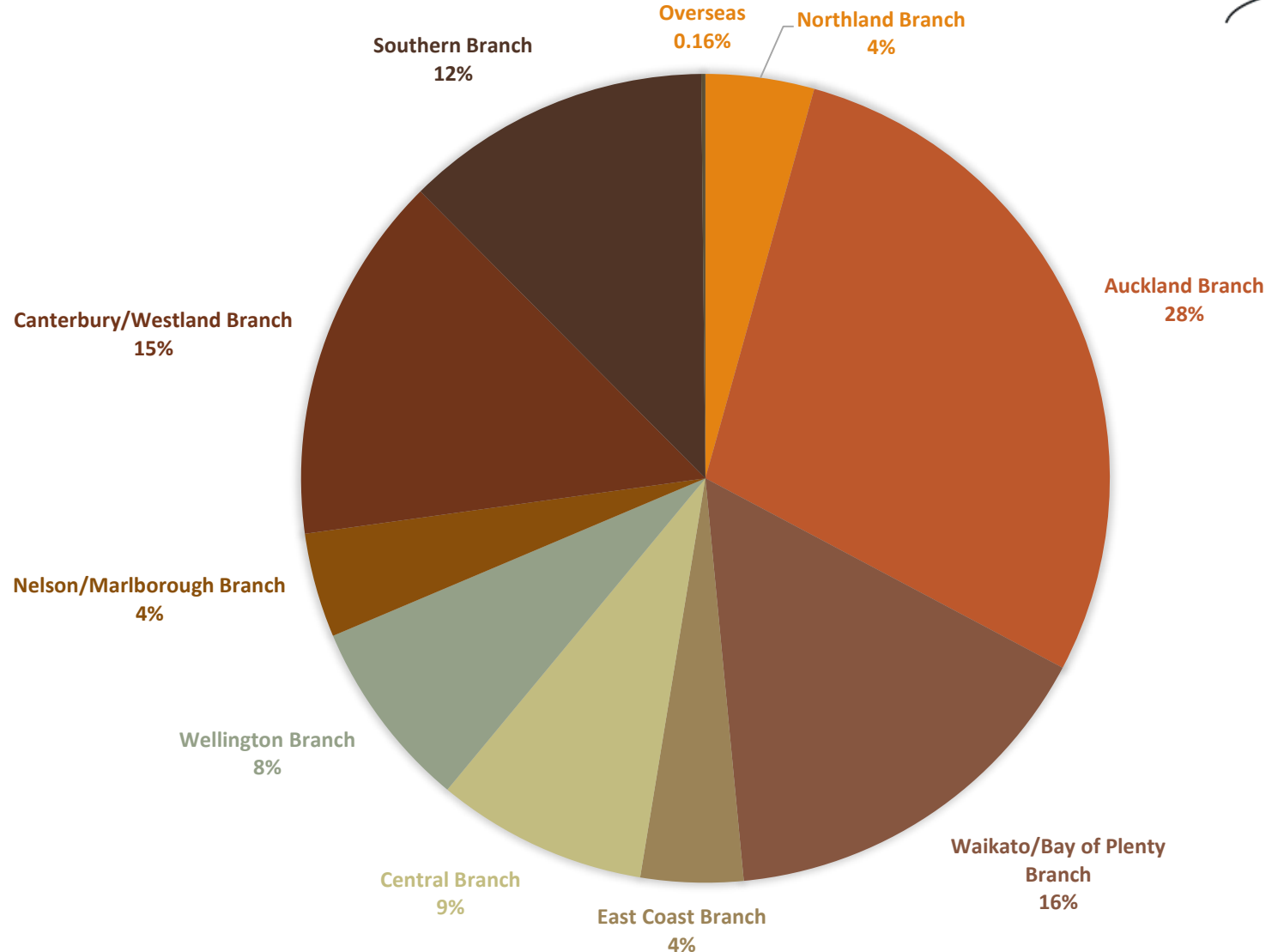
- Promotion and Brand Awareness
- New ABS Stamp
- Find an Accredited Building Surveyor webpage
- Continuing to establish presence in market place through social media (video's), articles in Magazines and links in relevant organisations websites



MEMBERSHIP OVERVIEW

- Accredited Programme Members 60
- Accredited Members 29
- Accredited/Licensed Members 3
- Affiliate Members 50
- Associate Members 670
- Corporate Members 69
- Licensed Members 305
- Honorary Members 2
- Life Members 21
- Student Members 1
- Retired Members 11
- Overseas Members 2

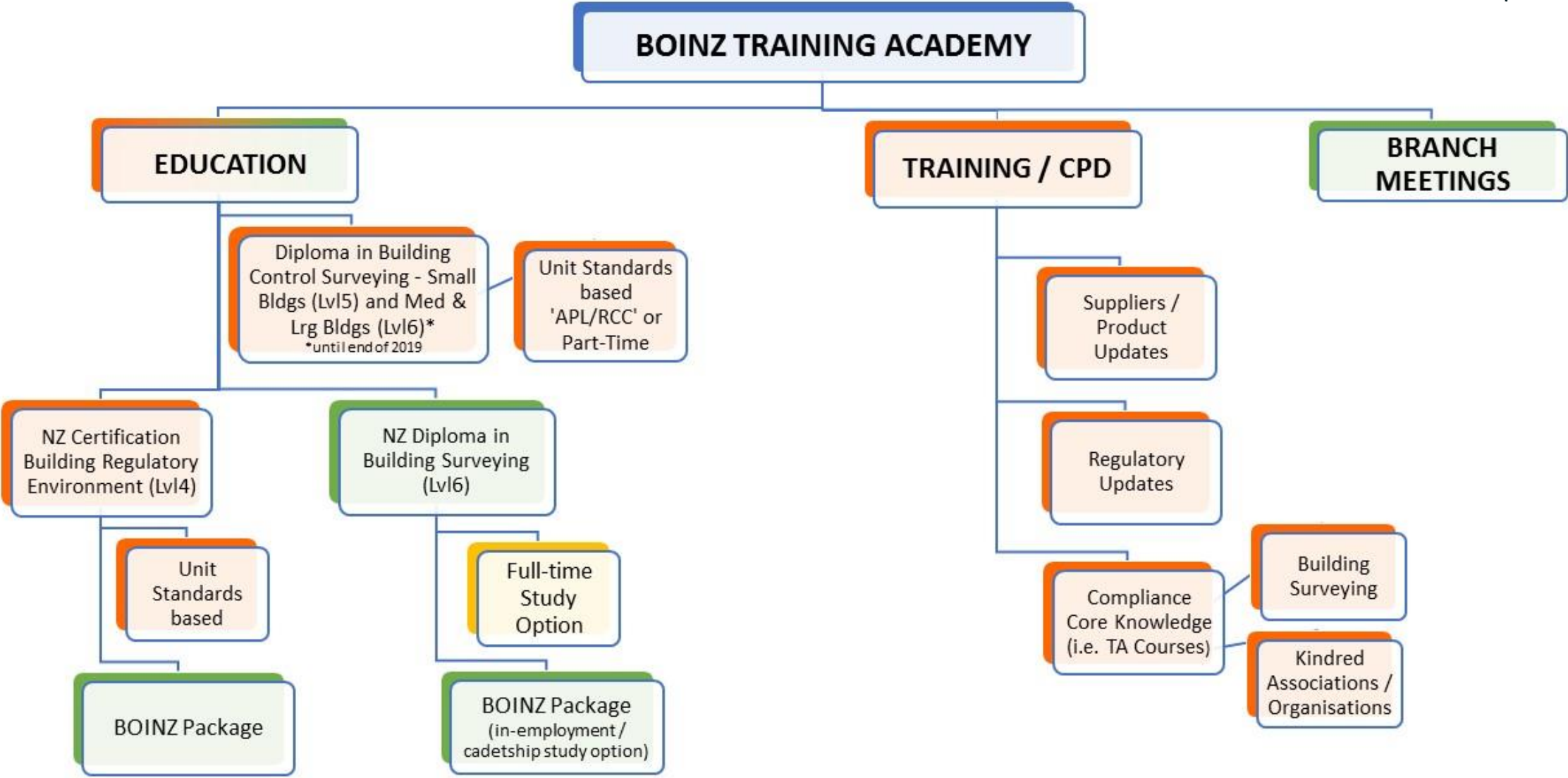
Total Membership 1221



WHAT WE KNOW

- Vast majority like our courses
- They appreciate BOINZ commitment
- They understand we focus on the big picture
- The market is wanting us to step into upskilling course programmes
- Scale allows us to reinvest in our membership
- Not all courses are created equal
- Remedial learning occasionally bruises egos
- We don't set out to be everything to everybody – we are mindful of the squeaky wheel – the sustainability of BOINZ is important

TRAINING STRATEGY



TRAINING BUSINESS PLAN 2018/19



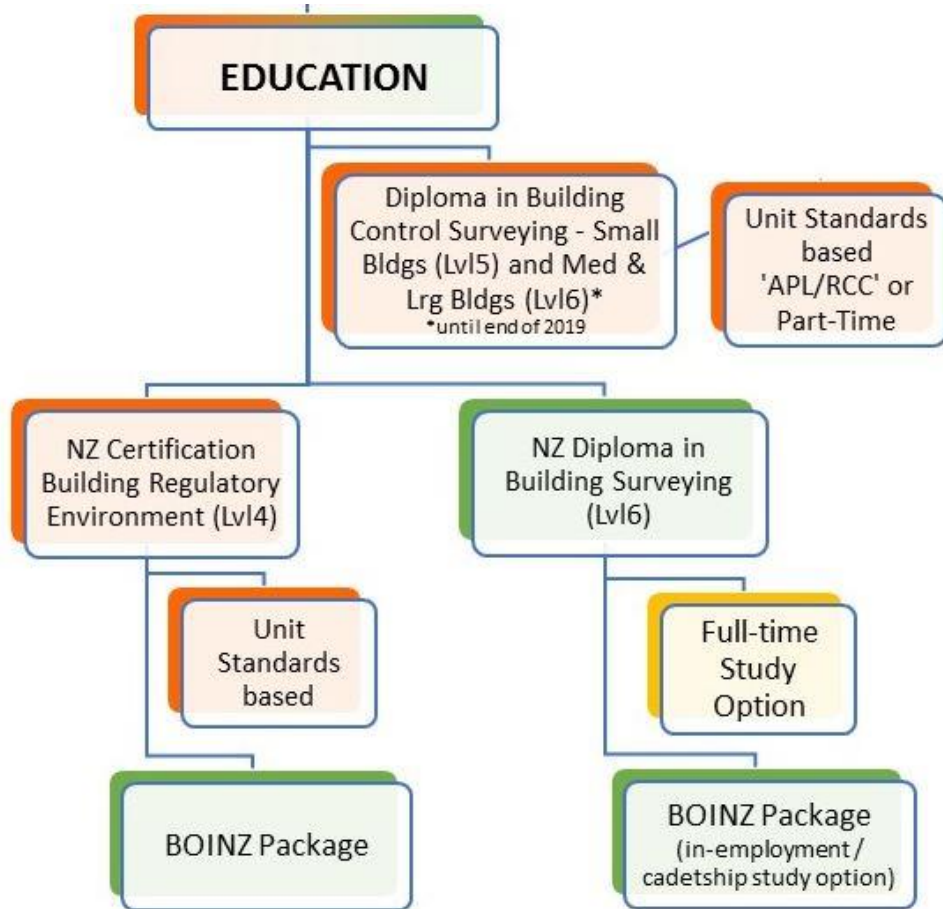
- **Implement In-Employment Diploma Cadetship**
 - Refine over 3 years- OP / FS / Skills / BOINZ
 - Market to BCA's – Assist OP
- **Develop and implement Level 4 Certificate with Skills Organisation**
- **Upskill Training Course Development and Implementation**
 - Advanced courses
 - CPD Courses
 - Channel development
- **Trainer Recruitment**

Development History

- 2006 (Reg 18/2013) ➔ 2008 (Dip x 2) ➔ 2009 (Pilot) ➔ STALLED ➔ 2011 (course development starts).
- 2012 (APL Assessment via OP/Skills starts)
- 2012 – 2015 (TRoQ starts/) – Fit for purpose / Wide consultation
- 2016 (New Quals logged with NZTA)
 - NZ Certificate in Building Regulatory Environment (Lvl4)
 - NZ Diploma in Building Surveying (Lvl6)
- 2017 ➔ Full Time Pathway - New Diploma available
- 2018 ➔ In-employment Pathway – New Diploma cohorts underway
- 2019 ➔ Old Qualifications no longer available - 600+ students have gained qualification (small and/or medium/large)

***Future – Degree/Qualifications – 3-5 years away**

QUALIFICATIONS UPDATE



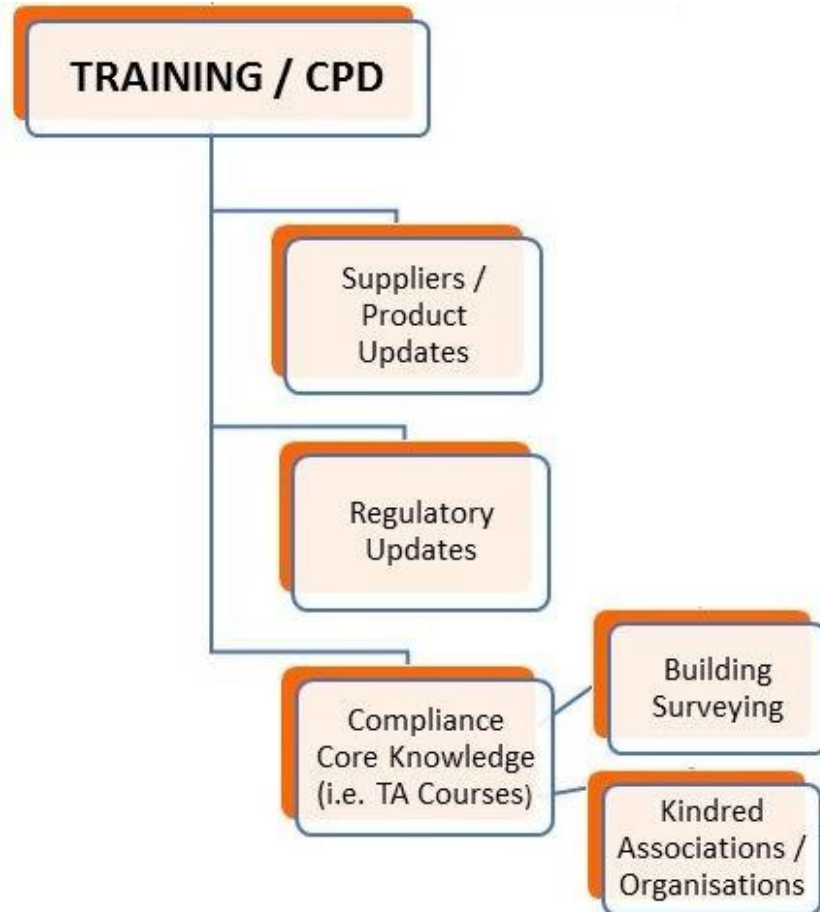
Diploma in Building Surveying (Dip BS)

- 2 pathways – full time / in-employment
- **In-employment**
 - Funding for 40 EFT's via TEC
 - Currently 2 cohorts running, with 20 EFT's.
 - Funding critical for 2019, if EFT's not used in 2018
 - Otago Polytech is your point of contact.

Certificate in Building Regulatory Environment

- Pipeline for Dip BS
- Pathway for BCA supporting staff
- Transition Qual for other Building professionals interacting with BCA's.
- Good qualification for support staff in other design build disciplines

TRAINING UPDATE



Advanced Courses

- These course will elevate core knowledge and critical thinking and analysis.
- BOINZ currently working on or scoping Advanced E2, Advanced Fire Compliance, Earthquake Engineering, Asbestos, Advanced Building Code application, ANARP (Fire/Accessibility and Escape).
- Leadership

CPD

- Will have a product knowledge focus

Delivery Channels

- These courses will combine a mix of F2F, online, webinar and online assessment
- Typically CPD will be 1 -2 hours, and Advanced half day to a day, and depending on complexity be presented at carious levels.

EDUCATION/TRAINING SECTOR INHIBITORS

Culture

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Time

Value
Appreciation

Cheap and
cheerful
competitors

EDUCATION/TRAINING INCENTIVES

Time to think ahead and protect our profession

Risk
minimalisation

Demographic
decline

Global market
rapidly changing
technological
advances

Building
Boom

Public
expectation
and confidence

Personal
development

Career
promotion



**What would you
like us to be
involved in?**



**Your chance to
share you view!**



THANK YOU