

# BOARD REPRESENTATIVE UPDATE

February 2018

## WELCOME

For most this will be the first time we have all got together this year, so I wish you all the best for a prosperous 2018.

## THE BUILDING AND CONSTRUCTION SECTOR

At the end of 2017 we got a **new Government** and *some aspirational challenges* over the next 10 years. The **KiwiBuild** 100,00 new homes target will require an attention to detail ensuring quality isn't the casualty of affordability and a co-operative environment to rise to and make this challenge a successful one.

The Institute predicted not only this current growth cycle but has worked hard to provide mitigation platforms to prepare our sector. The areas of Capacity, Skills and Product Assurance are core concerns for the Institute in its vision to ***Improve the Performance and Quality of the Built Environment.***

The Institute provided both Ministers Twyford and Salesa with a ***Ministerial Briefing*** which we plan to post on our website once the Ministers release them. The key areas of emphasis were:-

- The importance of our members contributing to a *better regulatory system*
- *Sector skills* lacking across the various industry disciplines and the need enhance this problem
- Capacity concerns—the sector is already stretched
- The need to rebalance *Risk and Liability*—to much liability falls on Councils
- The need to penalise *Phoenixing* and make sector accountable and responsible
- Greater *Product Assurance* - a potential major concern if not addressed

Much of these issues are already within the scope of BOINZ's activities and project work and the Institute has been doing the heavy lifting in many areas:-

- Education/Training (*APL and new Diplomas*) ,
- Product Assurance (*ACRS and other partnerships with sector peak bodies such and PreFabNZ*),
- HR Division (Skill Shortages)
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## CADETSHIP

The **big news** for the Institute early this year is that after some 10 years we have finally got to the position where a *Diploma in Building Surveying* can be offered while working

- This has been a huge effort for BOINZ and it comes on the back of another significant effort – bringing together the Diploma programme for those of you that went through the APL- pathway to get your Diploma.
- What most people may not recognise, is that the in-employment cadetship pathway will assist in providing carer opportunities, lower skill shortages, reduce pressure on our existing workforce and achieve these results very economically.
- The key now is to get every BCA in the country recruiting a cadet or three every year or so, so we as a sector don't suffer from capacity issues of other parts of the construction chain.

Registrations are now open, there is a link on the BOINZ website and the first cohort starts with a block course on the 4<sup>th</sup> March.

#### CPD Seminar Courses

The Training Academy is also working on a range of courses to bring to you this year. If you have ideas/suggestions on courses that can be of value nationally please get in touch with Dan Schiebmaier at National office. He is keen to hear from you.

#### HR DIVISION

Our goal for HR Division is to support the skill needs of BCAs around the country and grow Building Surveyor capacity in the short term to cope with the Building Boom.

We have developed international links and offer a full recruitment service. We currently have candidates from South Africa, Scotland and even a Dr in Architectural Studies based in New Zealand looking for work in the Building Control Area. If your council is looking for staff get them to ring National Office.

#### BRANCHES

The Branch elections in Nov/Dec 2018 saw some good people around the country step up to the Chair and Secretary roles. It is great to see our members step up into leadership roles

Our Branch network is at the heart of BOINZ and provides the eyes and ears of our community while providing fantastic opportunities to enhance your knowledge.

If you have suggestions in respect of information/ideas on good value and inspiring training sessions which will benefit your fellow members, please pass them on to your Chair and Secretary.

- At this early stage of the year, the *Branch Calendars* are yet to be fully populated with presentations – the sooner your Branch calendar is populated with presentations the better your ability to plan ahead and attend meetings which will benefit you.

#### BOARD ELECTIONS

**2018 is Board election year** and the election timetable has been posted.

<i>Call for nominations</i>	<i>6<sup>th</sup> March at the latest.</i>
<i>Board Nominations close</i>	<i>25<sup>th</sup> March.</i>
<i>Ballot papers to Members</i>	<i>16<sup>th</sup> April at the latest.</i>
<i>Voting Closes</i>	<i>26<sup>th</sup> April 2018</i>

The **Criteria for Nominations** will be released with the call for nominations notice, and this will provide information on

- The role of the Board.
- General Board member qualities.
- Board member skill requirements.
- Board primary tasks.
- Characteristics of Peak Performing Boards.

All members are encouraged to look closely at this document and assess the potential for standing or considering someone else who may be suitable.

### **ACCREDITED BUILDING SURVEYOR (ABS) PROGRAMME**

Our ABS programme is running 4 (and maybe 5 courses) this year. The first in March (Auckland) is nearing capacity.

- If you want to extend your skills, consider a variation on your career or want to lift your report writing ability, look at what this course has to offer.
- The ABS programme is increasing in importance and value as more and more complaints are made to the Real Estate Authority about cowboy inspectors and real estate agents misleading prospective buyers and sellers because of inaccurate, incomplete or misleading pre-purchase inspection reports – most of which fail to meet the reporting standard.
- Our ABS programme will also become increasingly important as the REA moves to a consumer-based protection focus, following the February launch of its new brand.

### **CONFERENCE**

- We are in our 51<sup>st</sup> year
- The Technical Programme is complete
- Registrations are open and filling
- Exhibitors are already registering
- The dates are set -- 13<sup>th</sup> / 16<sup>th</sup> May
- The theme is ***Innovate Motivate Collaborate***

- The venue is locked in - Dunedin Town Hall
- All you need to do is register via the BOINZ website.

It is not very often our Conference heads further south than Christchurch, so please consider supporting our southern colleagues – every year they make the trip North – now it's your turn to enjoy their Southern hospitality while learning and growing your knowledge.

Hopefully you are all getting the Conference updates coming through on email from Sarah Woods our Marketing and Events Manager. If you have any queries she is your National Office contact

## STAFF

A New Year often brings changes and this year is the case for National Office.

Both Michelle Te Ohaere (previously Marketing Manager and now HR Division Manager) and Walter Hill (previously Membership Relations Manager and now Education Advisor) have signalled they are leaving to live/work overseas.

Lynn Dick our Membership Relationship Co-ordinator will be moving over to the Secretarial role to support New Zealand Home Heating Association.

While these long-time employees will be missed, and Lynn is looking forward to her new role we welcome.

- **Jason Goei** as the new Education Advisor
- **Sam Drury** as the new Membership Relationship Coordinator and HR Division.

**The appointments of Jason and Sam are somewhat of a novelty for the Institute as it brings a level of gender diversity to the National Office team—which has been usually dominated by females unlike the Building Control and Pre- Purchase Property Inspection (Accredited Building Surveying) areas.**

With that little observation I will thank you for your time and hand you back to the Chair

Kind regards Cory Lang